



Meeting of the Board of Directors

December 1, 2025 - 1:30 p.m.

**THEA Headquarters
1104 E. Twiggs Street
First Floor Board Room
Tampa, FL 33602**

For any person who wishes to address the Board, a sign-up sheet is provided at the Board Room entrance. Presentations are limited to three (3) minutes. When addressing the Board, please state your name and address and speak clearly into the microphone. If distributing backup materials, please provide ten (10) copies for the Authority Board members and staff. Any person who decides to appeal any decisions of the Authority concerning any matter considered at its meeting or public hearing will need a record of the proceedings and, for such purpose, may need to hire a court reporter to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which an appeal is to be based.

I. Call to Order and Pledge of Allegiance

II. Public Input/Public Presentations

III. Consent Agenda

1. Approval of the Minutes of the October 27, 2025, Board Meeting

IV. Discussion/Action Items

A. Planning and Innovation – *Bob Frey, Director*

1. Project Development & Environmental (PD&E) Study Estimate Approval – US 301 PD&E

Purpose: The US 301 PD&E Study will assess the needs and evaluate alternatives for the US 301 Corridor. This action is to approve a task order with H.W. Lochner, Inc., to perform the PD&E Study. The contract was approved by the Board on September 22, 2025.

Funding: Capital Budget – US 301 PD&E – not to exceed \$12,900,000

Action: Request the Board to authorize the Executive Director to execute a task order with H.W. Lochner in an amount not to exceed \$12,900,000.

B. Operations and Engineering – Bennett Barrow, Committee Chair – Greg Deese, P.E., Director

1. Meridian Pond Restoration - Webber

Purpose: THEA has identified the need to improve drainage performance on Meridian Avenue by cleaning and re-grading our retention pond.

Funding: Capital Budget – \$61,809

Action: Request the Board to authorize the Executive Director to execute a task order with Webber for pond cleaning and grading activities in the amount of \$61,809.

2. South Selmon Capacity Project ASAP Study Phase – Archer Western

Purpose: Authorize funding of the South Selmon Capacity Project (SSCP) Accelerated Scope Augmentation Phase (ASAP) to determine the viability and cost of potential scope additions and modifications from unsuccessful bidders and collaborative enhancements.

Funding: Capital Budget – \$416,885

Action: Request the Board to authorize the Executive Director to execute a task order with Archer Western ASAP items in the amount of \$416,885.

C. Toll Technology and Customer Experience – Raul Rosario, Director

1. Operational Back-Office Implementation Phase Support BCC/RKK

Purpose: BCC shall provide toll expert technical consulting services in support of the OBOS initiative through October 2026. In this work, BCC will assist with reviewing data migration and transaction flow design, support the review of system design documentation, evaluate test plans, scripts, and reporting, and provide oversight during testing activities.

Funding: Capital Budget – \$260,525

Action: Request the Board to authorize the Executive Director to execute a task order with BCC for OBOS consulting support in the amount of \$260,525.

2. Operational Back-Office System Implementation Phase project management and support HNTB

Purpose: HNTB will provide comprehensive project management and technical support services in the management and oversight of the OBOS Project through June 2026. This work includes the establishment of structured governance, a review of all documents, participation in all project meetings, coordination and tracking of all project requirements, management of testing and validation activities, and support in achieving future transition milestones from the legacy roadside system.

Funding: Capital Budget-\$285,385

Action: Request the Board to authorize the Executive Director to execute a task order with HNTB for \$285,385 to provide consulting support for OBOS implementation.

D. Legal – Vince Cassidy, Chair – Amy Lettelleir, Chief Legal Officer

1. Approval of Contractor Selection for the Lakewood Repair Project

Purpose: To select a contractor to repair, remediate, and/or replace the drainage, sidewalk, and retaining wall on the east side of Lakewood Drive in Brandon.

Firm	Bid Amount
Sun Civil, LLC	\$236,213.32
Stage Door II, LLC	\$309,681.70
Flores Construction Co.	\$387,512.00
Ajax Paving Industries of Florida, LLC	\$583,424.14

Action: Request the Board to approve the Evaluation Committee’s rankings and direct staff to negotiate a contract with the lowest-bid firm. If negotiations are unsuccessful, staff shall negotiate with the next lowest firm. Contract subject to review and approval of THEA Chief Legal Officer.

2. Approval of Communications Consultant Services Shortlist

Purpose: To approve the Evaluation Committee’s shortlist of firms for Communications Consultant Services.

Firm	Ranking
Playbook	93.33
Quest	89.67
Valerin	86.67
Versant	82.67
Vistra	80.67

Action: Request the Board to approve the Evaluation Committee’s shortlist of firms for the Communications Consultant Services contract and to authorize and direct staff to begin conducting interviews with the shortlisted firms.

V. Staff Reports

A. Toll Technology & Customer Experience – *Gary Holland, Toll Systems Manager*

B. IT & Security – *Pedro Leon, IT Manager*

VI. Executive Reports

A. Executive Director – *Greg Slater, Executive Director*

1. Director's Report

B. Chief Legal Officer – *Amy Lettelleir, Esq.*

1. Election of Board Secretary

C. Chairman – *Vincent Cassidy*

1. Upcoming Meetings

- Board Meeting - January 12, 2025
- Board Workshop – February 9, 2026
- Board Meeting – February 23, 2026

VII. Old Business

VIII. New Business

IX. Adjournment